



CONFLICT MINERALS POLICY

As a socially responsible company, **IMP**[®] has concern for the well-being of people and communities. We conduct business fairly and ethically, respect human rights, comply with laws and regulations, and follow a rigorous [Code of Conduct](#).

As a result, we support the actions of governments and organizations to increase supply chain transparency and enable companies to source conflict-free minerals.

In support of IMP's policy on conflict minerals, suppliers are expected to supply materials to IMP that are "DRC Conflict-Free". DRC includes the countries of Democratic Republic of Congo, Republic of Congo, Central Africa Republic, South Sudan, Zambia, Angola, Tanzania, Burundi, Rwanda and Uganda.

IMP Spa is committed to sourcing materials from companies that share our values around human rights, ethics and environmental responsibility. We expect our suppliers to comply with our ethical code as well as with and meet our sustainability expectations, including Conflict Free sourcing. We expect our suppliers source the 3TG from smelters whose due diligence practices are validated by an independent third-party audit.

Date
01 February 2021